



DeComplianceMonitor

Insight through independent reviews



De**Compliance**Monitor

Companies are at risk of making unethical transactions, in particular in international trade. With society becoming increasingly averse to these practices, authorities are clamping down on bribery, tax evasion, money-laundering or other types of fraud by tightening up the rules and their enforcement. Violations can have disastrous consequences: criminal prosecution, fines, exclusion from trade transactions or reputational damage. *DeComplianceMonitor* can help to prevent or remedy fraud incidents.

“DeComplianceMonitor ensures that organisations meet the requirements and that operating processes optimally incorporate compliance programs.”



How high do you set the bar?

Directors, regulators and judicial authorities alike use *DeComplianceMonitor* in a wide range of situations. Has there been a breach of integrity? Has there been another violation of trust? Or would a preventive analysis of the degree of compliance be expedient?

- How high do you set the bar as a director?
- What standards of ethical conduct do you apply?
- How do you identify compliance risks?
- How do you assess business risks?
- How do you measure the effectiveness of compliance measures?
- How do you prepare for audits of the compliance function?

“By independently testing the quality of the compliance program, DeComplianceMonitor strengthens the trust of all parties concerned in the organisation.”



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Who decides?

In answering these and other questions we first consider the needs of the organisation. The basic principles are that by definition compliance is a matter for the highest executive level in a company, and that effective compliance is more than just obeying all relevant international rules and regulations. *It also means anticipating more stringent rules and enforcement worldwide.*

Approach

With its team of specialists experienced in international governance, risk management, legal affairs and compliance, *DeComplianceMonitor* serves internationally operating private companies and family businesses. We provide practical guidelines on how to reinforce risk management and compliance. Assessment, reporting and improvement plan guidance increase a company's insight and awareness of the risks. Whether it is about compliance with settlement agreements, the rebuilding of trust after integrity breaches or preventive audits of compliance functions: *DeComplianceMonitor* is an accomplished and seasoned partner that will help you every step of the way.

TEAM



Michael van Woerden

Michael began his career as a lawyer. In 2008 he started his own business counselling financial and other companies on compliance, supervision and governance. Michael is the initiator of DeComplianceMonitor.



Jan Cuppen

Jan has a wealth of international experience in the oil and energy industry, inter alia as the head of Legal and Corporate Affairs with a major energy supplier.



Guido Febus

Guido has set up and implemented numerous compliance and ethics programs for international businesses. He furthermore supports non-governmental organisations in bribery and anti-corruption programs.



Paul Tijnagel

As a Risk & Compliance Officer, Paul specialises in managing compliance programs for internationally operating enterprises. He works with several non-governmental organisations in combating corruption and bribery.

ADVISORY BOARD



Jan Karel van der Staay

A former General Counsel / Chief Legal Officer. Jan Karel has an impressive background in ERM, legal affairs, compliance and government relations. He was also responsible for government relations and public affairs.



Joost Italianer

As a lawyer Joost dedicates himself to complex integrity and enforcement issues. Over the past 30 years he has represented many leading players in the financial industry.

**Independent review
and reporting**

**Compliance as
business enabler**

**Maintaining trust
by stakeholders**



DeComplianceMonitor

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